



**Cayman Islands Government  
Civil Service Payroll Policy  
PERSONNEL CIRCULAR 14 of 2024**

**APPENDIX 1: 2025 Employee Pay Calendar**

The Civil Service has a fixed pay-date of the **20<sup>th</sup>** of the month, with the exception of January and December, where the pay-date is the **16<sup>th</sup>** of the month. Where the pay-date falls on a weekend or public holiday, salaries will be available, by end of business, on the **last working day ahead** of the fixed pay-date, as per the below.

<b>Month</b>	<b>Pay Day</b>
January	Thursday 16 <sup>th</sup> January 2025
February	Thursday 20 <sup>th</sup> February 2025
March	Thursday 20 <sup>th</sup> March 2025
April	Thursday 17 <sup>th</sup> April 2025
May	Tuesday 20 <sup>th</sup> May 2025
June	Friday June 20 <sup>th</sup> 2025
July	Friday July 18 <sup>th</sup> 2025
August	Wednesday 20 <sup>th</sup> August 2025
September	Friday September 19 <sup>th</sup> 2025
October	Monday October 20 <sup>th</sup> 2025
November	Thursday 20 <sup>th</sup> November 2025
December	Tuesday 16 <sup>th</sup> December 2025